

## CURRICULUM VITAE

Markus Gangl

### **Personal data** \_\_\_\_\_

Born 4 May 1972 in Stuttgart, Germany  
German citizen

### **Address** \_\_\_\_\_

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### **Fields of specialization** \_\_\_\_\_

Labor markets, social stratification and inequality, income dynamics and poverty,  
welfare states, economic sociology, quantitative methodology

### **Education** \_\_\_\_\_

Dr.rer.pol. (Sociology/Economics, *summa cum laude*), University of Mannheim, 2002.  
Thesis “Unemployment dynamics in the United States and West Germany: Economic restructuring, institutions and labour market dynamics in the 1980s and 1990s.” (Reviewers Prof. Dr. Walter Müller, Prof. Thomas A. DiPrete, Duke University)

Dipl.-Soz.wiss. (Sociology), University of Mannheim, 1997.  
Thesis “Work exits from Social Assistance: a dynamic perspective on individual and structural determinants.” (in German; Reviewers Prof. Dr. Walter Müller and Prof. Dr. Johann Handl)

## Academic Positions \_\_\_\_\_

- 2001- Senior Research Fellow (*wissenschaftlicher Projektleiter*), Research Unit Labour Market Policy and Employment, Wissenschaftszentrum Berlin für Sozialforschung / Social Science Research Centre Berlin.
- 1998-2001 Research Fellow (*wissenschaftlicher Mitarbeiter*), EU-TSER Project „A Comparative Analysis of Transitions from Education to Work in Europe (CATEWE)“, Mannheim Centre for European Social Research, University of Mannheim.
- 1997-2001 Research Fellow (*wissenschaftlicher Mitarbeiter*), Mannheim Centre for European Social Research, University of Mannheim.

## Professional Activities \_\_\_\_\_

- 2002 Adjunct Member (*stellvertretendes Mitglied*) in the Reform Commission ‘Modern Labor Market Services’ (*Moderne Dienstleistungen am Arbeitsmarkt*, Hartz-Kommission), expert group on labor market policy and research. Federal Ministry of Labor Market and Social Affairs, Berlin.
- 1998-1999 Fellow of the German-American Academic Council (GAAC) Summer School „Institutions and Economic Performance in Western Economies since 1945“ led by Profs. David Soskice, Peter Hall, Gianni Toniolo, and Lars-Hendrik Röller, Berlin and Stanford, USA.
- Memberships American Sociological Association,  
International Sociological Association (RC28 Social Stratification and Mobility and RC33 Logic and Methodology),  
European Association of Labour Economists.
- Reviewer for *European Sociological Review*.

## Grants and Awards \_\_\_\_\_

- 2003/06 - Human Capital Effects of the Welfare State: Institutional Resources, Work Histories and Social Inequality, European Science Foundation, Program European Collaborative Research in the Social Sciences, funded jointly by the *Deutsche Forschungsgemeinschaft* (German Science Foundation), *Vetenskapsrådet* (Swedish Research Council) and the Irish Research Council for the Humanities and Social Sciences (project coordinator and key researcher for Germany, with Mattias Strandh, Mikael Nordenmark, Richard Layte, Helen Russell, Brendan Halpin)
- 2002 - Gerhard-Fürst-Award of the German Federal Statistical Office (*Statistisches Bundesamt*) for the dissertation “Unemployment dynamics in the United States and West Germany”
- 2001/02 - Evaluation and analyses of the LFS 2000 Ad-hoc-module on School-to-Work Transitions, Eurostat, € 125.000 (with Walter Müller, David Raffé, Cristina Iannelli, Maarten Wolbers, Frank Kalter)

- 1999 - IRISS/C-I Grant. IRISS-CEPS, Differdange. (with Mattias Strandh and Karina Nilsson)
- 1998/99 - Fellow of the German-American Academic Council (GAAC) Summer School „Institutions and Economic Performance in Western Economies since 1945“ (David Soskice, Peter Hall, Gianni Toniolo and Lars-Hendrik Röller). Berlin and Stanford University.
- 1993/97 - Study Grant of the *Studienstiftung des deutschen Volkes* (German National Merit Foundation), Bonn.

### **Courses Taught** \_\_\_\_\_

- WT 2002/03 - Welfare states and labour market policy in Europe (PK 15 262),  
and ST 2003 Free University of Berlin (with Günther Schmid, Werner Eichhorst, Eric Thode, and Silke Kull).
- WT 2002 - Women’s employment and labor force behavior (53 038),  
Humboldt University Berlin.
- WT 2001/02 - Career dynamics and institutions, University of Mannheim.
- WT 1999/00 - Longitudinal data analysis, University of Mannheim.
- WT 1997/98 - The dynamics of poverty and low income, University of Saarbrücken.
- ST 1997 - Introduction to Statistics with SPSS, University of Saarbrücken.

### **Scientific Publications** \_\_\_\_\_

#### Books and monographs

- 2003 - *Unemployment dynamics in the United States and West Germany: Economic restructuring, institutions, and labor market processes*. Heidelberg, New York: Physica/Springer, in press.
- 2003 - *Transitions From Education to Work in Europe - the Integration of Youth into EU Labour Markets*. Oxford: Oxford University Press, in press (ed., with Walter Müller).

#### Papers in refereed journals

- 2003 - Welfare states and the scar effects of unemployment: A comparison of unemployment dynamics in the United States and West Germany. *American Journal of Sociology*, conditional acceptance.
- 2003 - The Only Way is Up? Employment Protection and Job Mobility among Recent Entrants to European Labour Markets. *European Sociological Review*, forthcoming.
- 2003 - Labor market structure and reemployment rates: unemployment dynamics in West Germany and the United States. *Research in Social Stratification and Mobility* 20, in press.

- 2003 - Unemployment insurance and the stability of earnings: A comparison of work exits from unemployment in the United States and West Germany. *Schmollers Jahrbuch* 123 (1): 83-94.
- 2003 - Bildung und Übergangsrisiken beim Einstieg in den Beruf: ein europäischer Vergleich zum Arbeitsmarktwert von Bildungsabschlüssen. [Returns to education at entry into the labor market: A European comparison of the economic value of education.] *Zeitschrift für Erziehungswissenschaft* 6 (1): 72-89.
- 2002 - Changing labour markets and early career outcomes: labour market entry in Europe over the past decade. *Work, Employment & Society* 16 (1): 67-90.
- 2001 - European perspectives on labour market entry: a dichotomy of occupationalized versus non-occupationalized systems? *European Societies* 3 (4): 471-494.
- 1998 - Sozialhilfebezug und Arbeitsmarktverhalten. Eine Längsschnittanalyse der Übergänge aus der Sozialhilfe in den Arbeitsmarkt [Labor market behavior of welfare recipients. A longitudinal analysis of transitions from welfare into work]. *Zeitschrift für Soziologie* 27 (3): 212-232; reprinted in Italian in *Sociologia e politiche sociali* 6 (2003) (2), in press.

#### Book chapters

- 2003 - Wohlfahrtsstaat und Erwerbsverläufe: Transfers als institutionelle Ressource zur Bewältigung von Arbeitslosigkeit. [Welfare states and job histories: transfers as institutional resources of unemployed workers.] In Jutta Allmendinger (ed.), *Entstaatlichung und soziale Sicherheit. Verhandlungen des 31. Kongress der Deutschen Gesellschaft für Soziologie 2002*. Opladen: Leske+Budrich, in press.
- 2003 - Two cheers for flexible labour markets: Drei deutsch-amerikanische Analysen zu den Konsequenzen flexibler Arbeitsmärkte. [Two cheers for flexible labor markets: three U.S.-German comparisons on the implications of flexible labor markets.] In Jutta Allmendinger (ed.), *Entstaatlichung und soziale Sicherheit. Verhandlungen des 31. Kongress der Deutschen Gesellschaft für Soziologie 2002*. Opladen: Leske+Budrich, in press.
- 2003 - Entries 'Survival rate' and 'Unemployment trap'. In Tony Fitzpatrick, Huck-ju Kwon, Nick Manning, James Midgely and Gillian Pascall (eds.), *International Encyclopedia of Social Policy*. London: Routledge, in press.
- 2003 - Conclusions: Explaining cross-national differences in school-to-work transitions. In Walter Müller and Markus Gangl (eds.), *Transitions From Education to Work in Europe - the Integration of Youth into EU Labour Markets*. Oxford: Oxford University Press, in press. (with Walter Müller and David Raffé)
- 2003 - Explaining Change in Early Career Outcomes: Labour Market Conditions, Educational Expansion, and Youth Cohort Sizes. In Walter Müller and Markus Gangl (eds.), *Transitions From Education to Work in Europe - the Integration of Youth into EU Labour Markets*. Oxford: Oxford University Press, in press.
- 2003 - Returns to Education in Context: Individual Education and Transition Outcomes in European Labour Markets. In Walter Müller and Markus Gangl

- (eds.), *Transitions From Education to Work in Europe - the Integration of Youth into EU Labour Markets*. Oxford: Oxford University Press, in press.
- 2003 - The Structure of Labour Market Entry in Europe: a Typological Analysis. In Walter Müller and Markus Gangl (eds.), *Transitions From Education to Work in Europe - the Integration of Youth into EU Labour Markets*. Oxford: Oxford University Press, in press.
- 2003 - The transition from school to work: a European perspective. In Walter Müller and Markus Gangl (eds.), *Transitions From Education to Work in Europe - the Integration of Youth into EU Labour Markets*. Oxford: Oxford University Press, in press. (with Walter Müller)
- 2003 - Arbeitslosigkeitsrisiken in Deutschland und den USA. Institutionelle und strukturelle Determinanten von Turnoverprozessen im Arbeitsmarkt. [Unemployment risks in Germany and the United States. Institutional and structural determinants of turnover in the labor market.] In Walter Müller and Stefani Scherer (eds.), *Mehr Risiken, mehr Ungleichheit? Abbau des Wohlfahrtsstaates, Flexibilisierung der Arbeit und die Folgen*. Frankfurt/Main: Campus, in press.
- 2003 - Education and Unemployment Risks among Market Entrants: A Comparison of France, the United Kingdom and West Germany. Pp. 345-365 in Jürgen H.P. Hoffmeyer-Zlotnik and Christof Wolf (eds.), *Advances in Cross-Cultural Harmonisation. A European Working-Book for Demographic and Socio-Economic Variables*. New York: Kluwer Academic / Plenum. (with Hildegard Brauns and Stefani Scherer)
- 2002 - Übergangsstrukturen zwischen Bildung und Beschäftigung. [The structure of school-to-work transitions.] Pp. 39-64 in Matthias Wiggins and Reinhold Sackmann (eds.), *Bildung und Beruf. Ausbildung und berufsstruktureller Wandel in der Wissensgesellschaft*. Weinheim: Juventa. (with Walter Müller and Stefani Scherer)
- 2000 - Arbeitsmarktchancen von Sozialhilfebeziehern in West- und Ostdeutschland [Job chances of welfare recipients in East and West Germany]. Pp. 181-200 in Felix Büchel, Martin Diewald, Peter Krause, Antje Mertens and Heike Solga (eds.), *Zwischen drinnen und draußen. Arbeitsmarktchancen und soziale Ausgrenzungen in Deutschland*. Opladen: Leske+Budrich.
- 1998 - Wege aus der Sozialhilfe - Wege in den Arbeitsmarkt? Chancen zur Überwindung des Sozialhilfebezuges in Ost- und Westdeutschland [Exiting social assistance – leaving into work? A comparison of welfare spells in East and West Germany]. Pp. 291-316 in Walter R. Heinz, Werner Dressel, Dieter Blaschke and Gerhard Engelbrech (eds.), *Was prägt Berufsbiographien? Lebenslaufdynamik und Institutionenpolitik*. Beiträge zur Arbeitsmarkt- und Berufsforschung 215. Nürnberg: Institut für Arbeitsmarkt- und Berufsforschung. (with Petra Buhr and Doris Rentzsch)
- 1997 - Wegen uit de sociale bijstand: mythen, vaststellingen en mogelijkheden [Leaving welfare: myths, facts, and opportunities]. Pp. 273-286 in Jan Vranken, Dirk Geldof and Gerard Van Mexel (eds.), *Armoede en Sociale Uitsluiting. Jaarboek 1997*. Leuven: acco. (with Lutz Leisering, Stephan Leibfried and Petra Buhr)
- 1997 - Ansprüche an den Wohlfahrtsstaat [Attitudes towards the Welfare State]. Pp. 169-204 in Walter Müller (ed.), *Soziale Ungleichheit. Neue Befunde zu Bewußtsein, Strukturen und Politik*. Opladen: Leske+Budrich.

## Book reviews

- 2003 - *The New Politics of the Welfare State*, edited by Paul Pierson. *European Sociological Review* 19 (1): 121-123.

## Work in progress

- [1] - Übergangsratenmodelle mit interdependenten Risiken: Eine Anwendung des SURF-Modells auf Abgangsprozesse aus der Arbeitslosigkeit. [Interdependent competing risks in event history modeling: Using the SURF model to analyze exit rates from unemployment.] Under review.
- [2] - Institutional and structural sources of job security: determinants of worker turnover in the United States and West Germany.
- [3] - Unemployment Benefits as a Search Subsidy: New Evidence on Duration and Wage Effects of Unemployment Insurance.
- [4] - Unemployment Insurance and the Wage Effects of Unemployment. Estimates using propensity score matching methods. (with Thomas A. DiPrete)
- [5] - Estimating causal effects by propensity score matching. (with Thomas A. DiPrete)
- [6] - Hazard rate models with interdependent rates and destination states: a flexible discrete-time approach.
- [7] - Institutions and the Structure of Labor Markets. Matching processes in the United States and West Germany.
- [8] - The Wage Penalty for Motherhood in Context: Economic Consequences of Motherhood in the United States and Germany. (with Patricia A. McManus)
- [9] - The From-School-to-Work Dynamics. Timing of Work and Quality of Work in Italy, the Netherlands and the United States 1980-1998. (with Herman van de Werfhorst and Fabrizio Bernardi)
- [10] - The social structure of markets: information, networks and the structure of exchange.
- [11] - Social bases of risk aversion.

Berlin, May 2003